DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2012-091

NAME	E3
CURRENT DD-214	Under Honorable Conditions, COMDTINST M1000.4, 1.B.15, JND, Separation for Miscellaneous/General Reasons, RE4
RELIEF REQUESTED	Honorable
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	5 yrs, 9 months, 2 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged for Separation For Miscellaneous/General Reasons due to unsuitability stemming from alcohol abuse, an inappropriate relationship, multiple assaults, insubordination, repeated tardiness and making a false official statement.

In the 5 plus years in the CG, the applicant received eight separate non-recommended evaluations and four unsatisfactory conduct entries. In the year of 2011, the applicant had two documented alcohol incidents and received NJP for the aforementioned UCMJ Articles 92, 107 and 128. As of ALCOAST 125/10, the SPD code of JND is prescribed for individuals with two accumulated alcohol incidents.

The applicant was afforded due process in the discharge proceedings and was able to submit a statement. The applicant did not dispute any of the findings and while not objecting to the discharge. The applicant is asking for an upgrade on character of service issued to assist with current circumstances in the civilian sector. The applicant did not provide any new documentation other than an email from a CGIS agent discussing an admin error to be corrected in the FBI database to amend the above NJP to a non-criminal offense. This mitigating factor does not weigh into consideration for an upgrade to the character of service issued.

The Board finds no issues with propriety or equity in this case. The applicant's unsuitability was due to many disqualifying factors and incidents that prompted an RE-4 code. All of these causative factors contributed to a consistently poor track record of performance and conduct.

Propriety: Discharge was proper.
Equity: Discharge was equitable.
Final Adjudication by Assistant Commandant For Human Resources: No relief